

79-0258/19

Executive Registry

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MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM: Harry E. Fitzwater  
Director of Personnel

SUBJECT: NAPA Project Group Report

1. Action Requested: It is requested that you approve the recommendations contained in paragraph 4.

2. Background: The NAPA Project Group has completed their study of the NAPA Report. The results of this study are contained in 27 issue papers providing 68 recommendations. These papers are now being typed in final and are being assembled in four major groupings:

- I. Framework for the Agency Personnel System
- II. Personnel Selection and Development
- III. Manpower Planning, Recruitment and Separation
- IV. Personnel Program Evaluation

3. Staff Position: Since many of the recommendations could have major impact on personnel management in the Career Services, it would appear that they should be forwarded to them prior to your final decisions on the recommendations. If you agree with this proposal, time could be saved by forwarding copies of the papers to the Executive Committee members at the same time you receive yours. Comments would be solicited and summarized by the Office of Personnel for your consideration and decision as to the approval mechanism that you desire to use.

SUBJECT: NAPA Project Group Report

4. Recommendation: It is recommended that you authorize me to send copies of the report to the Executive Committee members and solicit their comments. If you agree with this recommendation, it is further recommended that the Executive Committee be given two weeks for commenting to the Office of Personnel on the recommendations.

Harry E. Fitzwater

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APPROVED:

/s/ Frank C. Carlucci

Deputy Director of Central Intelligence

DISAPPROVED:

Deputy Director of Central Intelligence

5 NOV 1979

DATE

Distribution:

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